

Chief Executive Officer Charter

Scope, Authority, Duties, and Responsibilities

1. To conduct and manage the business operations of Srisawad Capital 1969 Public Company Limited (the “Company”) in accordance with its objectives, articles of association, rules, regulations, policies, business plans, and the resolutions of the Board of Directors and/or shareholders' meetings.
2. To exercise authority in issuing orders, regulations, announcements, and memoranda to ensure that the Company’s operations comply with its policies and the requirements of regulatory authorities.
3. To supervise and control expenditure in accordance with the budget approved by the Company’s Board of Directors.
4. To determine the organizational structure and management authority of the Company, including the appointment, employment, transfer, removal, determination of salaries, compensation, merit consideration, bonuses, employee welfare, and termination of employees at various managerial levels.
5. To enter commitments in the ordinary course of business of the Company, and to approve operations within the financial limits prescribed in the Company’s authorization and operational regulations as approved by the Board of Directors.
6. To delegate authority or assign any person deemed appropriate by the Chief Executive Officer to act on his/her behalf in necessary and appropriate matters, at the discretion of the Chief Executive Officer.
7. To be responsible for promoting, supporting, and supervising to ensure that all employees and related parties comply with the Company’s anti-corruption policy, measures against

fraud and corruption, and all relevant operating procedures, and to communicate such policies and measures to employees and all related parties.

8. To perform any other duties and responsibilities as assigned by the Board of Directors and/or the Executive Committee.

However, the delegation of authority by the Chief Executive Officer or his/her authorized person shall not include any delegation that enables them to approve transactions in which they or persons who may have a conflict of interest (as defined by the notifications of the Securities and Exchange Commission and/or the Capital Market Supervisory Board) have an interest or potential conflict of interest with the Company or its subsidiaries.

Such matters must be submitted to the Audit Committee and the Board of Directors for consideration and approval, except for transactions conducted under normal business operations and on an arm's-length basis, in accordance with the rules and guidelines prescribed by the Capital Market Supervisory Board and the Stock Exchange of Thailand, which have been duly approved by the Board.

Srisawad Capital 1969 Public Company Limited