



Environmental Management Policy

Srisawad Capital 1969 Public Company Limited

Environmental Management Policy

Srisawad Capital 1969 Public Company Limited

Srisawad Capital 1969 Public Company Limited (the “Company”) and its subsidiaries recognize that sustainable business operations rooted in environmental responsibility are of paramount importance. Committed to this vision, the Company promotes environmental preservation by establishing an environmental management policy aligned with our business goals. We focus on fostering cooperation among all employees and departments to fulfill our environmental duties. Every employee is expected to be aware of their role and responsibility in protecting the environment and utilizing resources efficiently in their work, while continuously supporting environmental conservation initiatives.

Objectives

The Environmental Management Policy has been established to serve as a guideline for the Company’s operations, integrating Environmental, Social, and Governance (ESG) principles. Its purpose is to mitigate environmental impacts and support sustainable development in accordance with the Company’s sustainability framework.

Scope of Application

This policy applies to all directors, executives, and employees of Srisawad Capital 1969 Public Company Limited and its subsidiaries.

Definitions

Environmental Issues refer to problems affecting the environment caused by human activities. Significant environmental issues related to the Company’s business operations include, but are not limited to, the following:

- Climate Change
- Deforestation
- Air Pollution
- Waste and Pollution

Climate Change refers to changes in global or regional climate patterns, largely attributed to the increased levels of atmospheric carbon dioxide produced by the use of fossil fuels.

Deforestation refers to the removal of forests or trees and the conversion of land to non-forest use.

Air Pollution refers to the release of substances or pollutants that are harmful to the air.

Waste and Pollution refer to substances or conditions that make the environment hazardous or undesirable for living organisms.

Guidelines

The Company promotes environmental preservation by establishing an environmental management policy that aligns its business goals. We focus on fostering cooperation across all departments and employees to fulfill our environmental responsibilities, through the following guidelines:

- **Strict Compliance:** Strictly comply with all relevant environmental laws, regulations, and standards.
- **Awareness Building:** Raise awareness among all employees regarding sustainable business practices to instill a conscious mindset for managing environmental impacts and conservation. This includes promoting the concepts of **Reduce, Reuse, and supporting the restoration of natural resources.**
- **Environmental Protection and Resource Efficiency:** Focus on environmental preservation, pollution prevention, and improving the workplace environment by utilizing resources and energy with maximum efficiency. This covers consumption, waste management, reuse, and appropriate emergency planning.
- **Workplace Management:** Promote effective resource management in the workplace, including cleaning, reducing consumables, and ensuring proper sorting and disposal of materials that are no longer beneficial to the workplace or the environment.
- **Climate Impact Mitigation:** Study and implement measures to reduce problems or impacts from **Climate Change** caused by the Company's direct and indirect energy consumption. This includes:
 - Reducing energy use in business operations and supporting activities.
 - Promoting electricity and water conservation.
 - Reducing paper usage by transitioning to **electronic documents.**
 - Reducing employee travel for meetings by utilizing **Video Conferencing.**
- **Communication and Awareness:** Provide information and knowledge regarding environmental preservation and energy conservation. Through announcing the Environmental Policy to all

employees through internal communication channels, monitoring policy compliance, and systematically and continuously improving environmental management.

- **Engagement and Mindset:** Promote and instill a conscious mindset for environmental and energy conservation through various activities, such as reducing or eliminating single-use plastics, encouraging the use of cloth bags and personal tumblers, and motivating all employees to follow environmental policies strictly and consistently.
- **Process Improvement:** Develop, improve, and drive environmental management processes to mitigate negative environmental impacts, reduce waste and pollution, and support the most efficient use of natural resources.
- **Integration into Business Decisions:** Incorporate environmental factors into risk assessments for business decision-making, management, operations, and **Responsible Lending** processes. This includes organizing activities and support to reduce both direct and indirect negative environmental impacts, such as supporting **Green Procurement** (purchasing environmentally friendly products and services).
- **Collaborative Support:** Support projects aimed at reducing environmental impacts in collaboration with the public sector, private sector, business partners, and suppliers.

This policy shall be effective from August 1, 2023, onwards.