

Board Skill Matrix

Srisawad Capital 1969 Public Company Limited (SCAP)

The Board of Directors comprises seven members, including four independent directors and three female directors. Demonstrating strong diversity, the Board ensures its collective capabilities align with the Company’s strategic objectives through a formalized Board Skill Matrix. The Board's composition embraces a wide range of professional skills, specialized expertise, gender, age, race, and nationality, strictly adhering to non-discriminatory practices. Each director brings valuable knowledge, capabilities, and direct industry experience, which is essential to supporting the Company's operations. To maintain this comprehensive composition, the Company utilizes the Board Skill Matrix detailed below:

Board Skill Matrix

Name / Specialized Knowledge & Expertise	Finance, Banking, and Securities Business	Insurance Business	Accounting and Finance	Internal Audit	Business Administration and Management	Economics	Risk Management	Human Resource Management	Law / Legal	Corporate Governance and ESG	Information Technology and Communications	Taxation / Tax
1. Mr. Pinit Puapan	√		√		√	√						
2. Miss DOUNGCHAI Kaewbootta		√			√						√	
3. Mrs. WANAPORN Pornkitipong			√									
4. Mr. KRIENGCHAI Tanwanon					√	√			√			√
5. Miss NANTHIDA Pattanasakpinyo			√							√		
6. Mr. PITI Chatchawanchokchai				√				√				
7. Mr. POONPAT Sripleng	√					√	√					

Additional Details: The Company establishes Board Diversity goals and indicators aligned with its business operations, growth strategies, and organizational characteristics. As of December 31, 2025, the Board of Directors comprises seven members: two executive directors (28.57%) and five non-executive directors (71.43%). Among these, four members qualify as independent directors under Securities and Exchange Commission criteria, accounting for 57.14% of the Board. The Board utilizes a Board Skill Matrix to evaluate its collective expertise and enforces no restrictions on age or gender. Currently, three female directors serve on the Board, representing 42.86% of the total membership. The age distribution of the seven directors is categorized as follows: **two** directors aged 41–50 years, **four** directors aged 51–60 years, and **one** director aged 61 years and above. Furthermore, the Board appoints a non-executive director as the Chairman, ensuring a strict separation of roles between the Chairman and the Chief Executive Officer.